

Superior Court of California in and for Sonoma County Nicole Chettero v. Aurora Behavioral Healthcare-Santa Rosa, LLC, et al Case No. SCV-268610

## **Class Action Notice**

Authorized by the Superior Court in and for Sonoma County

Important things to know:

- If you take no action, you will be bound by the case, and your rights will be affected.
- If you want to opt out, you must do so by February 19, 2024.

About T	This N	otice	3		
1		Why did I get this notice?	3		
2	2.	What do I do next?	3		
3	3.	What is the deadline to opt out?	3		
4	1.	What is class certification?	3		
5	5.	Who is in the class?	3		
6	5.	Do I have a lawyer in this lawsuit?	4		
Learning About the Lawsuit					
7	7.	What is this lawsuit about?	4		
8	3.	What happens next in this lawsuit?	4		
9	).	Is there any money available now?	5		
Deciding What You Want to Do5					
1	0.	How do I weigh my options?	5		
Doing Nothing and Staying in the Case5					
1	1.	What are the consequences of doing nothing?	5		
1	2.	What if I don't want to be part of this case?	5		
1	3.	How do I opt out?	6		
Key Resources					
1	4.	How do I get more information?	6		

## About This Notice

### 1. Why did I get this notice?

This notice is to tell you about a class action lawsuit, *Nicole Chettero v. v. Aurora Behavioral Healthcare-Santa Rosa, LLC, et al.*, brought on behalf of current and former registered nurses, licensed vocational nurses and psychiatric technicians, and mental health workers and technicians who worked at least one shift in the Nursing Department at Aurora Santa Rosa Hospital (also known as Santa Rosa Behavioral Healthcare Hospital) since July 21, 2016.

# You received this notice because you may be a member of the group of people affected, called the "class."

This notice gives you information about the case and tells you how to opt out if you don't want to be part of it. It is an important legal document, and we recommend that you read all of it. If you have questions or need assistance, please go to <u>www.chetteroauroraclasscertification.com</u> or call 1-800-979-0898.

#### 2. What do I do next?

Read this notice to understand the case and to determine if you are a class member. Then, decide if you want to stay in the case or opt out.

#### 3. What is the deadline to opt out?

The deadline to be excluded from the case is February 19, 2024.

### 4. What is class certification?

The Court overseeing this case has decided that it can go forward on behalf of everyone potentially affected in the same way.

#### 5. Who is in the class?

All current and former registered nurses ("RNs"), licensed vocational nurses and psychiatric technicians ("LVNs" or "LPTs"), and mental health workers and technicians ("MHWs" or "MHTs") who worked at least one shift in the Nursing Department at Aurora Santa Rosa Hospital (also known as Santa Rosa Behavioral Healthcare Hospital) from July 21, 2016, to the date of this notice.

#### 6. Do I have a lawyer in this lawsuit?

In a class action, the court appoints class representatives and lawyers (called Class Counsel) to work on the case and defend the interests of all the class members. For this case, the Court has appointed the following individuals and lawyers.

Class Representatives: Nicole Chettero

**Class Counsel:** Valerian Law P.C. and Olivier & Schreiber LLP. These law firms are bringing this case on your behalf. **You will not be charged for their services.** 

If you want to be represented by your own counsel, you may hire one at your own expense.

## Learning About the Lawsuit

#### 7. What is this lawsuit about?

Nicole Chettero filed a lawsuit in 2021 claiming that Aurora Behavioral Healthcare-Santa Rosa, LLC violated California wage and hour laws by failing to provide members of the class with compliant meal and rest periods and accurate wage statements and failed to pay all wages due at termination.

#### Where can I learn more?

You can get a complete copy of the key documents in this lawsuit by visiting: www.chetteroauroraclasscertification.com

Aurora Behavioral Healthcare-Santa Rosa, LLC and the other defendants deny that they did anything wrong.

#### 8. What happens next in this lawsuit?

The parties will continue to pursue legal action and prepare the case for trial unless the parties decide to settle for the class.

### 9. Is there any money available now?

No money or benefits are available now because the Court has not yet decided whether Defendants did anything wrong, and the two sides have not settled the case.

## Deciding What You Want to Do

### 10. How do I weigh my options?

You have two options. You can stay in the case, or you can opt out of the case. This chart shows the effects of each option:

	do nothing	opt out
Am I bound by the terms of this lawsuit if I	YES	NO
Can I pursue my own case if I	NO	YES
Will I have legal representation if I	YES	NO

## Doing Nothing and Staying in the Case

### 11. What are the consequences of doing nothing?

If you do nothing, you will be part of the case and your rights will be affected by the outcome. You won't be able to start, continue, or be part of any other lawsuit against Aurora Behavioral Healthcare-Santa Rosa and the other defendants about the issues in this case. If the employee that brought the class action lawsuit wins or settles, the class may be entitled to compensation. If the companies win, the class will receive nothing.

## **Opting Out**

### 12. What if I don't want to be part of this case?

You can opt out.

### 13. How do I opt out?

You may request to opt out of the case by sending a request stating that you wish to opt out from *Nicole Chettero v. Aurora Behavioral Healthcare-Santa Rosa, LLC, et al.*, Case No. SCV-268610.

Your request must include your name, address, telephone number, signature, and date and be postmarked by February 19, 2024.

Chettero v Aurora Behavioral Healthcare c/o Atticus Administration PO Box 64053 Saint Paul, MN 55164

Your request must be mailed to the address in the box to the right.

Be sure to include your name, address, telephone number, and signature.

## **Key Resources**

### 14. How do I get more information?

This notice summarizes the certification decision. There are more details in the case documents. To get a copy of the case documents or get answers to your questions:

- contact Class Counsel (information below)
- visit the case website at www.chetteroauroraclasscertification.com
- access the <u>Court's Odyssey Portal</u> online or by visiting the Clerk's office of the Court at 3055 Cleveland Avenue, Santa Rosa, CA 95403

Case website	www.chetteroauroraclasscertification.com			
Class Administrator	Chettero v Aurora Behavioral Healthcare c/o Atticus Administration PO Box 64053 Saint Paul, MN 55164			
Class Counsel	<u>Valerian Law P.C.</u> admin@valerian.law 1530 Solano Ave Albany, CA 94707 (888) 686-1918	Olivier & Schreiber LLP info@os-legal.com 475 14th St. Suite 250 Oakland, CA 94612 (415) 484-0980		